

SALVO CHEMICAL INDUSTRY LTD.

Head Office: Suite No. 401, (3rd Floor),
210-211, Nawabpur Road, Dhaka-1100.

Notice of 23rd Annual General Meeting (AGM)

Notice is hereby given that 23rd Annual General Meeting of the shareholders of Salvo Chemical Industry Limited will be held on 29 September 2025, Monday at 10:30 am through Hybrid system in combination of physical presence at Institution of Diploma Engineers Bangladesh, IDEB Bhaban, 1601A, Kakrail VIP Road, Dhaka-1000, Bangladesh and also using digital platform to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the company for the year ended 30 June, 2025 together with the Reports of the Directors and the Auditors' thereon;
2. To approve dividend for the year ended 30 June, 2025 as recommended by the Board of Directors of the company;
3. To elect/re-elect Directors of the Company;
4. To appoint/reappoint Statuary Auditor of the Company for the year 2025-2026 and to fix-up their remuneration;
5. To appoint/reappoint Corporate Governance Compliance Auditor for the year 2025-2026 and to fix-up their remuneration;

SPECIAL BUSINESS:

1. To change the name of the company to 'Salvo Organic Industries PLC' from 'Salvo Chemical Industry Limited' and to amend the related clause of the Memorandum & Articles of Association of the Company by passing the following as special resolution, subject to approval of the regulatory authorities.
The following special resolution is proposed to be passed with or without modification:
RESOLVED THAT the proposal to change the name of the company to 'Salvo Organic Industries PLC' from 'Salvo Chemical Industry Limited' and to amend the related clause of the Memorandum & Articles of Association of the Company, be and is hereby approved subject to approval of the regulatory authorities.

Dated, Dhaka;
03 September, 2025

By order of the Board
Sd/-
Liton Kumar Roy
Company Secretary

Notes:

1. The record date was fixed on 08 September 2025, Monday. The Shareholders, whose names appeared in the record of the Company or in the CDBL Register by BO ID on the record date, will be eligible to attend the meeting and may get dividend.
2. The Board of Directors has recommended 2.5% (two and half percent) Cash Dividend is payable to the shareholders as cash dividend for the year ended 30 June 2025.
3. The Corporate Shareholders of the Company need to send their authorization letter to join the meeting at least 72 hours before the commencement of the AGM.
4. Shareholders will join the Hybrid AGM through the link: <https://salvochemical.bdvirtualagm.com>. The Shareholders will be able to submit their questions/comments and vote electronically 48 (Forty-eight) hours before commencement of the AGM and also during the AGM. For login into the system, the Shareholders need to put their 16-digit Beneficial Owner (BO) ID and other credentials as proof by visiting the said link.
5. The Shareholders will be able to submit their questions/comments and vote electronically 48 (Forty-eight) hours before commencement of the AGM and also during the AGM. For log-in into the system, the shareholders need to put their 16-digit Beneficial Owner (BC) ID number and other credential as proof of their identity by visiting the link-<https://salvochemical.bdvirtualagm.com>.
6. A member eligible to attend and vote in the AGM may appoint a proxy to attend and vote in his/her behalf. The Proxy Form duly completed and revenue-stamped must be deposited at the registered office of the Company not later than 48 hours before the time fixed for the meeting.
7. Pursuant to the BSEC Notification No BSEC/CMRRCD/2006-158/208/Admin/81 dated June 20, 2018, soft copies of the Annual Report 2024-25 along with the Proxy Form and Notice of the AGM will be sent to the Members' respective email address available as per CDBL record. The Annual Report will be available in the Company's website at www.salvochemical.com.